Internship Agreement

This Agreement is entered into as of Date:
Recitals
WHEREAS, The Company is engaged in Retail / Gift Novelty;
AND WHEREAS, The Intern wishes to gain experience in sales, customer service, inventory management, retail environment and The Company agrees to provide a framework for their learning and professional development;
NOW, THEREFORE, in consideration of the mutual covenants contained herein, The Parties agree as follows:
Article 1: Nature of the Internship
1.1 This internship is educational in nature and is offered to support The Intern in gaining practical experience and knowledge in the [sales, customer service, and small business management].
1.2 The Internship is not employment and is not intended to culminate in employment. The Intern is not entitled to wages or any employee benefits for their participation.
Article 2: Term
2.1 The Internship shall commence on Start Date: and shall end on End Date:, unless terminated earlier according to the provisions of this Agreement.
Article 3: Responsibilities and Duties
3.1 The Intern agrees to undertake and complete tasks, projects, and other work assigned by The Company diligently, professionally, and to the best of their ability.
3.2 The Company agrees to provide meaningful learning opportunities, supervision, evaluations, and mentorship to The Intern during the Term of this Agreement.
Article 4: Schedule and Time Commitment
4.1 The Internship is part-time and possibly full time, requiring 32+ hours per week. The specific schedule shall be mutually agreed upon by The Intern and their supervisor.
Article 5: No Compensation

5.1 The Intern acknowledges and agrees that this Internship provides valuable learning experience as compensation and therefore, they will not receive monetary compensation, salary, or benefits from The Company.
Article 6: Confidentiality
6.1 The Intern agrees to maintain the confidentiality of all proprietary information and trade secrets of The Company and its clients or affiliates. This obligation shall survive the termination of this Internship Agreement.
Article 7: Termination
7.1 Either Party may terminate this Agreement at any time with written notice to the other Party.
Article 8: General Provisions
8.1 This Agreement contains the full understanding of the Parties and supersedes all prior understandings and agreements, oral or written, relating to the subject matter.
8.2 This Agreement may only be amended by a written instrument executed by both Parties.
8.3 The validity, interpretation, and performance of this Agreement shall be controlled by and construed under the laws of California West Hollywood / Los Angeles County.
IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first above written.
The Company:
Signature:
Print Name:
Title:
Date:
The Intern:
Signature:
Print Name:
Date: